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"National Development Programme- NDP" (dedicated towards improving livelihoods of the poor people) is a national non-government, non-political and non-profit organization of Bangladesh has been established in 1992. A group of enlightened local youth of Sirajganj district voluntarily organized it. Presently, NDP has been implementing twenty-four different programme/projects in five districts (Sirajgonj, Bogra, Natore, Pabna and Jamalpur) under Rajshahi and Dhaka division in the northern region of Bangladesh. The organizational main agenda are environmental management, secure livelihoods, health and education, human rights and good governance, gender equality and women empowerment for vulnerable community.

#### **Legal Status:**

Registration Authority	Registration No.	Date
Department of Social Welfare	Siraj-225/92	28.03.1992
NGO Affairs Bureau	880	02.01.1995
Department of Family Planning	226	01.01.2008
Micro-Credit Regulatory Authority	01229-00332-00222	29.04.2008
PADOR (EU) on line	BD-2009-EQE- 3006507916	2009

#### Vision

Build a nation free of exploitation and poverty achieving equality and rights for all.

#### Mission

Provide the best efforts in developing capacities and ensure effective participation of the project participants in all sorts of development initiatives utilizing the resources available to them.

#### Goa

The goal of the organization is to improve the livelihoods and establish the rights of the poor people (both men and women) of the society.

#### **Objectives**

- Create employment opportunities and income generation activities
- Reduce food insecurity and improve nutritional status of the ultra poor peoples
- Strengthen capacity of civil societies, CBO and UP in planning and management
- Increase poor people's access to education, PHC and FP services, basic rights and information
- Link people with disability (PWD) with the mainstream of development
- Promote gender equality and human rights practices

#### **Core Values**

NDP respects the values and believes of their development partners, and strives to collaborate with them in development interventions that reflect their principles and aspirations. In all its activities, NDP aims to provide the quality of service that makes a valuable contribution to achieving the shared goals of its partners.

#### **Basic Principles**

Basic principles of NDP are participation, accountability, transparency, commitment, professionalism, networking and sustainability. NDP also believes that access to information public services is the basic right of all people of the community.

#### **Cross-cutting Issues**

- Gender Equity
- Sustainability
- Environment & Climate Change Adaptation

## **Implementation Methods**

- Participatory
- Democratic

#### **Development Approach**

- Sustainable development approach
- Empowering approach
- Right based approach
- Networking and partnership approach

#### **Management of NDP**

The management of NDP is guided by the approved constitution. General Committee is the highest body of the organization, which consists of 29 members from different profession. There is a 7-member Executive Committee (EC) elected for a period of 3 years. The EC appoints the Executive Director, the chief executive of the organization, responsible for overall administration, planning and fund management. The organization's management has been divided into two major divisions- the programme operation division headed by one Director (Programme) and the programme planning monitoring research & evaluation division, which is headed by one Director (PMR&E). Besides, there is an advisory committee of five members to advise the EC and the Executive Director.

#### **Human Resources**

NDP has experienced and skill staffs with different background and capacities like social science, health and sanitation, agriculture and fisheries, , environmental science, development studies, law, finance and administration etc. Among a total of 677 staff, 50 based at NDP's Head Office. In addition, a total of 502 communities volunteer have been working in different project of NDP.

Staff category	Male	Female	Total
Senior level	20	02	22
Mid level	103	25	128
Junior level	326	121	447
Others	38	42	80
Total:	487	190	677

## Programme/Projects description in brief:

## 1. Micro-Finance Programme (MFP)

MFP is the core programme of NDP which starts on 01.01.1994 with an intention to change livelihoods of the target beneficiaries through economic empowerment. Major activities are- formation of grass-root organization (group/somittee), capacity building, savings mobilization, credit operation and market promotion. Presently there are 66,601 members enrolled in 3,023 groups, savings accumulated by them is Tk.178,013,646and with loan outstanding Tk.707,780,265 among 63,529 borrowers. PKSF has been monitoring and supporting the programme.

#### 2. FSUP- Nutrition Project

The project launch on 01.10.2011 funded by EU-WFP to enhance the nutritional status of the malnourished lactating and pregnant women

and children under 5 and adolescent girls thus reduce poverty of the poor households. Major activities are- beneficiary selection through baseline survey, health-nutrition education programme, promotion of vegetable gardening, distribution of WSB+



(Wheat, Soya blended), nutritional cooking demonstration, growth monitoring/nutrition screening and referral.

#### 3. GALS (Gender Action Learning System) Project

This project initiate with 15.11.2011 aims to empower MFP beneficiaries (women) towards practice and promoting gender equality at households' level. Major activities are-Beneficiary selection, beneficiary's training on gender action learning



system and session conduction on gender issues at group level. Different capacity building initiatives are taken for them through participatory gender analysis following pictorial method at group level. INAFI-Oxfam Novib has been funding in the project.

#### 4. M4C (Making Markets Work for Chars) Project

The project starts on 01.10.2012 with an aim to apply a participatory market system development (PMSD) approach that ensures char farmers, market actors, service providers and other private and public stakeholders to jointly analyze market system, design and implement activities as necessary. Major activities are-identification of farmers group, facilitate formation of producer groups, farmers' capacity development, establishment of sales and service centers and collection points, market analysis and market linkage supports. M4C-Swisscontact has been funding in the project.

#### 5. Rural Training and Production Center (RTPC) Project

The project starts on 01.01.2013. the aim of the project are to enable women (especially the poor women and school dropout adolescent girls) in the char lands of Sirajganj district to engage in production of export quality handicraft type items thus creating access to job opportunities for them. Major activities are-establishment and operation of Rural Training and Production Center, baseline survey and selection of women producers, crochet skill training, production of export quality handicraft type items, economic growth & employment monitoring and market support. M4C-Swisscontact has been funding in the project.

#### 6. Improved Justice and Legal Aid Services (IJLAS) CLS Project

The project starts on 01.03.2013 with an aim to promote governance and legal services for the poor people. Major activities are-Baseline data collection; awareness campaign initiatives, meeting and workshops with the community people, local elected bodies, administration, judicial,

law-years and law-enforcing agencies and legal supports for the poor people. DFID light house has been funding in the project.

## 7. ASHA (Action to improve self esteemed and Health through Asset building)

The project starts on 01.03.2013 with an aim to improve physical and mental health of women through peer discussion and asset building. Major activities are-baseline survey, group formation, peer discussion, training and asset building. Albert Einstein College of Medicine, USA has been funding in the project.

#### Enhancing Governance and Capacity of Service Providers and Civil Society in Water Supply and Sanitation Sectors Project

The project starts on 01.05.2013 with an aim to promote poor people's friendly water supply system and increase governance in sanitation service sectors. Major activities are-Community need assessment; awareness campaign initiatives, meeting and workshops with the community people, local service providers, governments sectors, local Wat-San committees and the elected bodies; and need-based Watsan supports to the poor community people. EU & NGO Forum for Public Health has been funding in the project.

#### 9. Chars Livelihoods Programme (CLP-2)

CLP2 starts on 01.10.2011. The overall goal of the programme is to significantly reducing poverty of the targeted poor people living in the isolated char lands areas through gaining them access to ready resource, developing capacities and providing livelihoods supports.



Major activities are- organizing groups- VDC/SDC; capacity building initiatives, linkage development with local SP, asset transfer, distribution of monthly stipend and other livelihoods supports, village savings loan prgrammes, homestead plinth raising, installation of HTW and sanitary latrine construction supports; marketing and right base supports, and operation of fort-nightly satellite clinic programme. DFID-CLP has been funding in CLP2.

#### Strengthening Civic Engagement in Elections and Political Processes for Enhanced Transparency and Democratic Accountability Project

The project starts on 01.05.2013 with an aim to enhance transparency and democratic accountability in electoral process. Major activities are-Survey on pre-election observation, pre-election advocacy, organize roundtable discussion/policy dialogue, election observation and voter education on preventing electoral violence. The Asia Foundation-EWG has been funding in the project.

#### 11. ENRICH/Samriddhi Project

The project starts on 01.08.2013 with an aim to enhance resources and increasing capacities of poor households towards elimination of their poverty. Major activities are-development of database, need identification assist in making HH development plan, health services, education programme, wat-san activities, homestead vegetable cultivation, IGA supports and special savings programme. Palli Karmo Sahayak Foundation (PKSF) has been funding in the project.

#### 12. Development of Climate Change Resilient Community Project

The project starts on 15.09.2013 with an aim to change livelihoods mitigating the effects caused by climate change effects. Major activities are- Community need identification, installation of deep tube-well, tara pump, re-excavation of ponds, distribution of goat and sheep and improve oven (bandhu chula). World Bank (WB) and Palli Karmo Sahayak Foundation (PKSF) has been funding in the project.

# 13. Community Empowerment in Combating Violence against Women and Girls Project

The project starts on 01.10.2013 with an aim to strengthen the community people in reducing violence against women and girls through establishing gender equal family and society. Major activities are-development of database, organize NNP groups, youth groups, school sessions, school debate competition, monthly sessions with NNP; orientation, training and meetings with NNP and LAC, develop Community Legal Volunteers, community and parents counseling and publicity campaign. Manusher Jonno Foundation (MJF) has been funding in the project.

#### 14. Disaster Management Project (DMP)

DMP starts on 01.04.2005 with an objective to enhance poor people's resilience capacity to cope with local disasters and reduce vulnerability. Major activities are- awareness raising, capacity building of community people and local DMC, disaster mitigation, rescue operation, emergency response & rehabilitation initiatives. NDP has been running the project with its own fund along with supports from Plan Bangladesh, Nazrene Mission, CARE, UNDP, UNICEF and WFP.

## 15. Water & Sanitation (Wat-San) Project

The project starts on 01.07.1996 with an aim to increase poor people's access to safe water and sanitation services in the rural areas. Major activities are- awareness raising, organize meeting/workshops, distribution of ring-slabs, HTW installation and screening of tube-well with arsenic. NDP has been running the project with its own fund along with small supports from NGO Forum.

## 16. Disability and Development Project

The project starts on 01.01.2000 with an objective to make aware the community people on disability and social responsibilities, and establish rights of the PWD (people with special ability). Major activities are- conduct survey, awareness raising, self-help group formation, PRT services, assistive device and IGA supports. NDP has been running the project with its own fund.

#### 17. Health Services Programme (HSP):

HSP is an especial initiative of NDP, which starts on 01.01.2009. It's objective is to promote and enhance PHC and FP services for the local community, especially for the women and children of the poor households. Major activities are-baseline survey/FGD, outdoor services, patient follow-up, pre and anti natal care services, satellite clinic and minor pathological testing. Family health cards are issued to interested households at a minimum cost- with extreme poor households receiving the card and medicines for free. NDP has been running the programme with its own fund.

## 18. Early Childhood Education Project:

The project starts on 01.03.2010 with an aim to promote childhood education in the backward slum community in Sirajgonj Pourasava.

Major activities: operation of pre-school education and early childhood care and development centers, organize school promotion test, annual sports and conduction of CMC meetings. NDP has been running the project with its own fund.

# 19. SHOUHARDO (Strengthening Households Ability to Respond to Development Opportunities) II Program

SHOUHARDO II program starts on 01.03.2011 with an objective to transform the lives of the targeted poor and extreme poor (PEP) households by reducing their vulnerability to food insecurity. Major activities- organizing VDC/SDC, EKATA groups; skill development training, meeting/workshops, assist in linkage development with GoB/NGO/private sector SP, Livelihoods supports, MCHN and PM2A ration distribution, disaster risk reduction and small infrastructural initiatives. CARE-USAID has been funding in the program.

#### 20. Training Programme

Training Programme starts on 01.01.2000 with an aim to capacity building and develops skill human resources and creates resources for the organization. Major activities include- training needs assessment (TNA); curriculum, module and materials designing; organize and conduct training and training evaluation. NDP has been utilizing its own fund in the programme, besides, PKSF has been funding in the programme.

## 21. Protyasha (Education) Project

The project starts on 01.10.2013 an aim to strengthen the civil society in enhancing primary school enrollment and ensuring quality education for all school-aged children in rural areas. Major activities include-organize community education watch groups at union level, identification of school-aged children, initiatives towards school admission of poor children, advocacy with local administration, SMC, teachers and parents of the students. Campaign for Popular Education (CAMPE) has been funding in this project.

#### **NDP's Target Group**

The organization works with different categories of beneficiaries, mostly the poor and extreme/ultra poor people, the women, children, PWD and minorities; different professionals like- marginal farmers, business-men, small shop keepers, weavers, crafts-men, rickshaw-van pullers etc. Presently NDP has been serving about a total of 300,000 project participants, of which 66,601 enrolled in 3,023 groups under micro-finance programme.

## **Mobilization of social capital**

#### Membership:

ALRD, BFRG, VHSS, SUPRA, BDPC, CAMPE, CSN, CMDRR, CDF, EWG, FEMA, INAFI, NFOWD, NIRAPAD

#### Partnership/Donors:

WFP, UNICEF, UNDP, M4C-Swisscontact, Sight Savers (SS), PKSF, NGO-Forum, INAFI-Oxfam Novib, HS-IC-Samriddhi, TAF, European Union (EU), DWA (GOB), DFID, CDMP, CDD, CARE-Bangladesh, DPHE (GOB), Bangladesh Bank

#### Linkages:

Linkages with local administration, civil society, district NGO coordination committee, DDMC, District WATSON committee, District Disability Welfare Committee, District Forestry Committee, District anti-narcotic committee, District legal aid committee, and District child rights forum etc.

## **Geographical Coverage**

Name of District	# of Upazila	# of Union/ Municipality	# of Village
Sirajgonj	09	75	1350
Bogra	04	18	117
Natore	03	22	295
Pabna	05	18	255
<b>Jamalpur</b>	03	10	45
Total	24	152	2062

#### **Budget**

The organization forecast budget in the beginning of each fiscal year (July-June). The budget of 3 years is given below:

Fiscal	Year Budget
2013-2014	Tk.2,223,064,323
2012-2013	Tk.2,118,800,533
2011-2012	Tk.1,578,142,644

## **Office Establishment**

- NDP Bhaban: NDP owned its Head Office located at Bagbari of Kamarkhanda upazila in Sirajgonj district.
- NDP's Training Center: Two-storied building having two hall rooms with capacity for 35 persons in each, one conference room with a capacity for 100 persons, a dining hall room with a capacity for 100 persons and dormitory facilities for 75 persons.
- Branch office: 38 (four owned by the organization).
- Project/Field office: 17.

## **Support programmes**

- Programme Division cell: Communication with donors and other stakeholders and undertake different initiatives for fund raising
- 2. HR Cell: Human resource management and development
- 3. Training Cell: Human and skill development training; technological supports etc.
- 4. Monitoring and Evaluation Cell: Conduct monitoring and evaluation at field level of project implementation
- Research and Documentation Cell: Conduct both qualitative and quantitative research and keep record of all previous research and development projects.
- 6. Finance & Accounts Cell: Overall accounts management at both central and field level
- 7. Audit Cell: Conduct internal audit and assists external audit
- 8. IT cell: Provide IT service in Head Office, Branch Office and Area Office

## For further information please contact

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