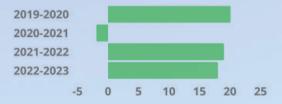
### Our Strategic Aims

In order to fulfill the Mission, NDP seeks to ensure the capacity of the poor particularly for women and socially disadvantaged and excluded people of the communities:

- · to combat all social injustice and inequalities:
- · to improve their livelihoods and dignity.
- · to improve food security through skills development and income generation;
- · to adapt to climate change vulnerability and to mitigate disaster risks;
- · to improve access to and quality of basic services for the poor people;

#### Annual growth (%)



#### Priority sectors

- Agricultural
- · Disaster Risk Reduction and Climate Change Adaption
- · Economic Empowerment
- Energy and Environment
- · Human and Institutional development
- Livelihoods
- Rights and Governance
- Social Development

# Our Operational Team Composition

- · Programme Operation
- · Planning and Resource Mobilization
- · HR and Admin
- Finance and Accounts
- · Monitoring and Evaluation
- · Research and Documentation
- Internal Audit
- Training
- Procurement
- MIS

#### Budget

Each fiscal year, the organization forecasts its budget (July-June). The budget for the current fiscal year 2022-2023, as well as the previous three years, is provided below.

Year	Budget (USD)
2022-2023	113,888,314
2021-2022	106,957,757
2020-2021	90,064,865
2019-2020	90,361,813

#### **Partners**











































## National Development Programme



NDP Bhaban, Bagbari, Shahid Nagar Kamarkhanda, Sirajganj-6703 Phone: +88 09639-100600; E-mail: akhan\_ndp@yahoo.com, akhan@ndpbd.org Website: www.ndpbd.org

## About Us



#### Target group

The organization primarily serves several kinds of beneficiaries. The poor and extreme/ultra-poor, women, adolescent, children, person with disabilities, and minorities, various occupational groups such as marginal farmers, businessmen, small shop owners, weavers, craftsmen, rickshaw-van pullers. Currently, NDP serves over 7,000,000 project beneficiaries, of which 86% are female.

Female project beneficiaries

#### Staff



There are currently 1,131 employees (female 383, male 748) of various positions working for NDP. 44 of them are based at NDP's head office.

#### Coverage

NDP is working in 71 Upazillas under 20 districts of 8 divisions. The organization's headquarter is located in Kamarkhanda Upazila, Sirajganj district. It has 172 offices across the working area.



## Who We Are

#### Background

In 1988, a massive flood in Bangladesh destroyed lives, livelihoods, and property. Sirajgani, located beside the Jamuna River was seriously affected. National and international NGOs helped flood victims. Local youth, with the leadership of Md. Alauddin Khan, the Executive Director, volunteered with NGOs in emergency response and recovery. The team realized that long-term solutions are needed to help the flood victims and the poor people. Their ideas on sustainable development were wellreceived by donors. It motivates them to start a new organization, and on January 1, 1992, "National Development Programme (NDP)" officially started its journey.

#### Vision

A poverty free society where human rights, dignity and social justice be promoted, local capacity built, eliminated gender discrimination and reduced climate change vulnerability.

#### Mission

NDP works with the communities in order to improve socio-economic status, promote gender equalityand bring positive changes in the poor, disadvantaged and vulnerable people in the society through close collaboration with government line departments, localgovernment and administration, civil societies, NGOs, private sectors, development partners and other stakeholders.

## Our Guiding Principles and Values

The basic principles of NDP are participation, human rights, accountability, transparency, commitment, professionalism, networking and sustainability. NDP also believes that access to information and public services is the basic right of all people in a community. NDP designs its program based on the needs of community members, particularly the most vulnerable. Reach out to the poor, the disabled, women, and other vulnerable populations.

#### Legal status

- · Department of Social Welfare: Siraj-225/92
- · NGO Affairs Bureau: Reg No. 880
- · Directorate of Family Planning: 226
- MRA: 01229-00332-00222
- PADOR: BD-2009-EQE-3006507916
- Unique Entity ID DUN/UEI: PSHJYU3E7SN4/FSD Number - GSAFSD6048023
- TIN: 455411511762
- VAT: 000896677

